



Scope of Association between Pexitics.com (Hold Co. – INDIA Decision Management) & Partner Client

All figures quoted are pre-tax and subject to Indian jurisdiction.

- Pexitics Assessments will be based on an agreement between the Partner Client and the Hold Co. and shall be negotiated on an annual or case-to-case basis as maybe determined in writing in advance and payments shall be made for the same for the entire tenure of association to the Partner Client against earnings from the contract.
- All pricing to be confirmed from the Partner Client in writing by the Hold Co. before assigning/acceptance of any contract from clients. This is to ensure no loss or under-pricing.
- Any additional modifications in the product, if required by the end client will be addressed separately and charged on a mutually agreed price per hour/day/project.

Technical Specifications:

- INDIA Decision Management will guarantee a 98.80% uptime of the services (excluding natural calamities). This will not include scheduled maintenance and updation of our services and features. All maintenance and updation will be done with prior intimation to all concerned via email.
- To ensure data safety and avoid any disruption due to natural calamities, the services and products shall host the data in strategic geo-location cloud servers. We are hosted on Microsoft Azure with encryption for safety and data security.
- Tech support on email and on phone shall be available between 9am to 6pm IST from Monday to Friday.
- Any further tickets or support shall be addressed within 48 working hours.

Consulting and Training Services:

- Benchmarking Services: Negotiable
- Training Services: Negotiable
- Consulting Services: Negotiable

Pexitest (Pexitest.com) is our assessment website which enables all our Assessments and Surveys are online with real time results and dashboard support. All assessments are available in English with the option to convert into any other language. The Pexitest system features some of the highest standards available today; cloud based, mobile friendly, dashboard driven decision system featuring Machine Learning algorithms with real-time assessment report generation for instantaneous reporting.

INDIA Decision Management is a GST compliant organisation and input credits will be provided for all services and invoices in accordance with Government of India rules & regulations.

Pexitics, Pexitest or any of our services do not earn any revenues from selling of transacting individual details or data. Pexitics does retain the right to use the data for improving its algorithms and benchmarking. You data is safe as we do not see it as an ethical practice to sell individual data to telecom or internet marketing companies for commercial gains.

Reach out to us at;

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S.No.	Report Name & details	INR Pricing	USD Pricing
1	Detailed Screening Report: Matches Resume to JD, including all factors of screening with single Resume format and DashBoard with filter features.	₹ 699.00	\$15.00
2	Competency Assessment Report: This is divided into Junior, Middle and Senior Management competencies, can be customized.	₹ 999.00	\$20.00
3	Core Values Assessment Report: This is developed for the organization's Core Values; this is a customized report and includes interview questionnaires.	₹ 999.00	\$15.00
4	Motivation at Work Report: Fixed format report with focus on extrinsic and intrinsic factors of Motivation.	₹ 799.00	\$12.00
5	Cognitive Ability Assessment: Fixed format Aptitude Assessment for multiple Reasoning and verbal skills for measuring ability to handle complexity.	₹ 799.00	\$12.00
6	Leadership Assessment: Situational Leadership Assessment Framework for Mid & Senior Leadership succession planning and leadership learning and hiring diagnostics.	₹ 1,299.00	\$25.00
7	Functional Skills Assessment: Covers domain functions like Finance, HR, Sales & Marketing, Supply Chain, Analytics, Engineering with customized questionnaire designed for specific job role skills assessment.	₹ 799.00	\$15.00
8	Happiness at Work Survey: Tool to assess blue collar workers and can be customised to include specific areas of enquiry (includes Analysis and Certificate)	₹ 599.00	\$12.00
9	Engagement Survey: Survey includes Values Survey with Analysis and Certification.	₹ 699.00	\$15.00
10	360 Feedback Survey: Upto 6 relationships and includes Analysis of Departments Reports.	₹ 799.00	\$20.00
11	Culture Survey: Value-based Culture Survey with segmented reporting.	₹ 799.00	\$15.00
12	CareerGraph Assessment: (specific for Careerpath assessments including Career Advisory for ages 14years+ onwards)	₹ 699.00	\$15.00
Bulk Pricing Schemes	Combination of any of the above reports with 300 reports on annual basis.	₹ 249,000.00	\$4,500.00
	Combination of any of the above reports with 500 reports on annual basis.	₹ 359,000.00	\$6,000.00

Pricing Chart (all rates in USD and are exclusive of local & International Taxes) for Year 2020-21

We are proud to be the most effectively priced assessments across the globe with basket of offerings. Our assessments can also be customised into regional languages for a small fee for vernacular speakers. We create **customised assessments for large organisations** including offering bulk pricing schemes, assessments in regional languages and free additional benefits like Video proctoring services for hiring.